

Scottish Borders Health and Social Care Partnership

Equality, Human Rights and Fairer Scotland Duty Impact Assessment - Stage 1 Proportionality and Relevance

Completion of the template below will give senior officers the confidence that the Equality Duty, the Scottish Specific Public Sector Equality Duties, Human Rights and the Fairer Scotland Duty have been considered at the beginning of and throughout the proposal development and that action plans are in place, where applicable, to; identify relevant stakeholders, undertake robust consultation to deliver a collaborative approach to co-producing the HIA.

What Integration Joint Board (IJB) report or Partnership decision does this proportionality and relevance assessment relate to:

Permanent closure of Gala Resource Centre

Relevant protected characteristics materially impacted, or potentially impacted, by proposals (employees, clients, customers, people using services) indicate all that apply

Age	Disability	Gender	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief (including non-belief)	Sexual Orientation
Relevant (Service open to 18-69 yrs. with all age groups represented in referrals.)	Relevant. The service is designed to support people with mental health problems or mental illness.	Relevant Referrals over 2019/20 roughly 2:1 female to male reflecting common trends amongst	Relevant	Not considered relevant	Not considered relevant	Relevant	Relevant	Relevant

		mental health services.						
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Equality and Human Rights Measurement Framework – Reference those identified in Stage 1 (remove those that do not apply)

Education	Work	Living Standards	Health	Justice and Personal Security	Participation
		Social Care	Social Care Health outcomes Access to health care Mental health		Access to services
Not considered relevant	Not considered relevant	x	x	Not considered relevant	x

Main Impacts	Are these impacts positive or negative or a combination of both	Are the impacts significant or insignificant?
<p>The proposal is to permanently close a building-based service accessed by those in the Galashiels area.</p> <p>The Gala Resource Centre was temporarily closed in line with national COVID restrictions. The temporary closure was reviewed jointly with those using the service and people with lived experience who were not currently using the service.</p> <p>This resulted in:</p> <ul style="list-style-type: none"> • Signposting of people attending Gala Resource Centre to other appropriate services 	<p>Positive – in terms of providing alternative suitable services</p> <p>Positive – addressing improvements in current services and gaps identified in the service review</p>	Significant

<ul style="list-style-type: none"> • Improved information and advice regarding access to alternative services • The proposal to develop and improve services for Emotionally Unstable Personality Disorder • Strengthening of existing arrangements for supporting those with severe and enduring mental ill health. 		
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<p>Is the proposal considered strategic under the Fairer Scotland Duty?</p>	<p>Yes. Permanent closure of the Gala Resource Centre and reallocation of resources (staff and some funding) allows the achievement of a strategic ambition to ensure people with mental health needs are able to access ‘the right support, at the right time, in the right place’ (Mental Health Strategy 2017).</p>
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<p>IA to be undertaken and submitted with the report – Yes</p> <p>If no – please attach this form to the report being presented for sign off</p>	<p>Proportionality & Relevance Assessment undertaken by: Simon Burt Philip Grieve Debbie Raftery Julie Waddell</p> <p>Date: 1st May 2021</p> <p>Updated 24th March 23</p>
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